

Getting a job with us, you will be joining an amazing team and enjoy great benefits:

-  Comprehensive induction and orientation programme
-  Competitive rates of pay
-  Discount at LOROS owned cafes Peppercorns at Anstey and Abbey Park
-  10% off at Progress gym in Glenfield
-  Access to Company shop and the Blue Light discount card (subject to their terms and conditions, check websites)
-  A smart and stylish staff dining room, social area and on site cafe with competitively priced food and beverage
-  Relax and have your lunch in our beautiful surrounding gardens
-  Free tea and coffee
-  **Wellbeing support**
 - Access to Amica, a free and confidential counselling service
 - Progressive and active wellbeing programme
 - Staff wellbeing coordinator
 - Wellbeing strategy
 - Trained mental health first aiders
 - LLR Wellbeing hub access
 - Free access to our in house complementary therapies
 - Chaplaincy department
 - Clinical supervision
 - Freedom to speak up guardian
 - Development opportunities including in house training and access to LOROS coaching staff
 - Opportunities for volunteering and job shadowing
-  Generous holiday entitlements
-  Contributory pension scheme, including the NHS pension scheme for eligible employees
-  Flexible working practices
-  Free parking
-  Changing rooms and staff showers
-  On site gym facilities
-  Staff quiet room
-  Learning and development opportunities including supervision and leadership development
-  Eye care vouchers
-  **Hospital Saturday Fund cash plan (part funded by LOROS)** offering benefits such as, money back from dental and optical fees, a birth grant and an overnight hospital allowance. In addition there are many money saving offers for example, discounted gym membership, special priced cinema tickets and every day shopping discounts.
-  **Salary sacrifice for eligible staff- cycle to work scheme, pension contributions**
-  **Death in service benefit cover for eligible employees**
-  **Recognition of long service**

LOROS

Hospice Care for Leicester, Leicestershire & Rutland

loros.co.uk

Registered Charity No: 506120

Being there for *you*
and *your family*