

# Getting a job with us, you will be joining an amazing team and enjoy great benefits:

-  Comprehensive induction and orientation programme
-  Competitive rates of pay
-  Discount at LOROS owned cafes Peppercorns at Anstey and Abbey Park
-  10% off at Progress gym in Glenfield
-  Access to Company shop (subject to their terms and conditions, check website)
-  Free tea and coffee
-  Generous holiday entitlements
-  Contributory pension scheme, including the NHS pension scheme for eligible employees
-  Wellbeing support
  - Access to Amica, a free and confidential counselling service
  - Progressive and active wellbeing programme
  - Staff wellbeing coordinator
  - Wellbeing strategy
  - Trained mental health first aiders
  - LLR Wellbeing hub access
  - Free access to our in house complementary therapies
  - Chaplaincy department
  - Clinical supervision
  - Freedom to speak up guardian
  - Development opportunities including in house training and access to LOROS coaching staff
  - Opportunities for volunteering and job shadowing

-  Flexible working practices
-  Learning and development opportunities including supervision and leadership development
-  Eye care vouchers
-  Hospital Saturday Fund cash plan (part funded by LOROS) offering benefits such as, money back from dental and optical fees, a birth grant and an overnight hospital allowance. In addition there are many money saving offers for example, discounted gym membership, special priced cinema tickets and every day shopping discounts.
-  Salary sacrifice for eligible staff- cycle to work scheme, pension contributions
-  Death in service benefit cover for eligible employees
-  Recognition of long service

## Hospice site specific

-  Free parking
-  Changing rooms and staff showers
-  On site gym facilities
-  Staff quiet room
-  A smart and stylish staff dining room, social area and on site cafe with competitively priced food and beverage
-  Relax and have your lunch in our beautiful surrounding gardens