

SELECTION CRITERIA

POST: Project Accountant

DEPARTMENT: Finance

	Essential Criteria	Desirable Criteria	How & When
Education / Qualification	ACA/ACCA/CIMA qualified		Application Form
			Certificates
Skills / Abilities	Good communication skills - written and verbal	Working knowledge of Sage 200	Application Form
	Strong analytical and interpretation skills Ability to identify and resolve projects	Presenting financial information to those	Interview
	Ability to drive continuous improvement and solve problems in a team environment Strong numerical and data analysis skills. Ability to work both independently and as part of a team	with a non-financial background	References
Experience	Dealing with charity finances and the SORP		Interview
	Preparation of statutory accounts Leading complex financial projects Working closely with auditors		References
Knowledge	Accounting practices and procedures Accountancy systems and using Microsoft		Interview
	Excel for financial reporting. Charity SORPS		References