

Being there for *you*
and *your family*

Person Specification

POST: Practice Development Practitioner – Palliative & End of Life Care
DEPARTMENT: Education Department

	Essential Criteria	Desirable Criteria	How & When
Education / Qualification	Registered Nurse Degree level qualifications in relevant subject area or professional with significant post registration experience Teaching or assessing qualification or relevant experience/willingness to undertake Demonstrates continued professional development	Leadership and Management experience/qualification	Application Form Certificates
Skills / Abilities	Excellent interpersonal and presentation skills both written and oral Ability to work independently Excellent organisational skills IT literate Clinical leadership skills Experienced practitioner currently practising highly developed clinical skills. Ability to facilitate and implement change Ability to work as part of a team	Demonstrates ability to manage change Effective leadership and people management skills Evidence of Relationship Management	Application Interview/Assessment Centre
Experience	Experience of working in a care environment with people requiring palliative / end of life care needs. Teaching and facilitation experience. Quality Improvements cycles Involved in development of new initiatives Embedding research into practice	Supporting students with academic studies Working with people facing Loss Delivering education & training in education institutes Worked in specialist palliative care setting	Application Interview/Assessment Centre
Knowledge	Up to date clinical knowledge and awareness of current issues in health care Demonstrate an understanding of equality and diversity	Knowledge of using Software packages: Microsoft office Word PowerPoint Email/Internet Able to demonstrate and understand audit and quality issues	Interview/Assessment Centre
Motivation and personal attributes	Able to contribute towards LOROS' values & behaviours Professional in approach Flexible Enthusiastic Able to meet deadlines Good sense of humour Innovative Good team player Reliable Creative		Interview/Assessment Centre References



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