



Being there for *you*
and *your family*

SELECTION CRITERIA

POST:

Physiotherapist

DEPARTMENT:

Enablement Team

	Essential Criteria	Desirable Criteria	How & When
Education / Qualification	Physiotherapy Degree or equivalent Current HCPC registration	Current CSP registration Advanced Communication skills training	Application Certification
Skills / Abilities	Able to assess, plan and implement interventions effectively Able to evaluate and adapt interventions appropriately Able to prioritise own workload/time and support others Able to work under pressure Excellent communication skills; written and verbal Able to be sensitive and empathetic Excellent organisational/delegation skills Able to work as part of an MDT	Experience of research/audit and outcome measures.	Application Assessment Centre References
Experience	Varied post-graduate clinical experience Experience of working with patients with palliative care needs Multidisciplinary team working	Experience of SystmOne clinical records system Experience of patient group work Experience of supervising students. Attendance on clinical educator course	Application Assessment Centre References
Knowledge	Knowledge of palliative and end of life care. Knowledge/experience of	Knowledge/experience of neurological conditions	Application Assessment Centre



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	respiratory conditions Evidence of Continued Professional Development (CPD)	Knowledge of Mental Capacity Act (MCA) and Safeguarding Adults	References
Motivation and personal attributes	<p>Able to demonstrate LOROS' values & behaviours</p> <p>Enthusiastic. Able to motivate self and others</p> <p>Flexible to the changing needs of the post, i.e. working across in-patients, Day Therapy and in clinics as required</p> <p>Reliable and committed</p> <p>Participation in on-going personal and service development.</p>	<p>Challenges current practice and implements changes</p> <p>Awareness of issues impacting on provision of physiotherapy</p>	<p>Application</p> <p>Assessment Centre</p> <p>References</p>