



SELECTION CRITERIA

POST: Registered Nurse
DEPARTMENT: In-Patient Unit

	Essential Criteria	Desirable Criteria	How & When
Education / Qualification	Registered Nurse (Adult branch) with current NMC registration Evidence of continuing professional development Willingness to undertake further training and education in palliative care	Teaching / Mentoring/ Assessing Qualification or equivalent Degree or diploma in Adult Nursing	Application Certificates
Skills / Abilities	Excellent communication skills Computer literate Able to prioritise and cope with competing pressures	Teaching experience Communication skills training	Interview References
Experience	Special interest in palliative care Knowledge of handling difficult situations	Experience of co-ordinating a shift Previous experience of caring for patients with palliative care needs	Interview References
Knowledge	Awareness of needs of patients requiring specialist palliative care Basic IT knowledge		Interview References
Motivation and personal attributes	Must be able to demonstrate commitment to LOROS' values & behaviours Evidence of: Team working Flexibility Enthusiastic Ability to manage change	Innovative practice Ability to motivate others	Interview References