



Being there for *you*
and *your family*

Person Specification

POST: Palliative and End of Life Care Educator

DEPARTMENT: Education and Research

	Essential Criteria	Desirable Criteria	How & When
Education / Qualification	1 st Level nurse/allied health care professional with significant post registration experience Degree in relevant subject area Teaching or assessing qualification Demonstrates continued professional development Advanced Communication skills course/facilitator training or willingness to undertake	Masters Degree in relevant subject area Leadership and Management qualification	Application Form Certificates
Skills / Abilities	Excellent interpersonal and presentation skills both written and oral Ability to work independently Excellent organisational skills IT literate Demonstrate effective leadership and people management skills Experienced practitioner currently practising highly developed clinical skills. Ability to facilitate and implement change Demonstrate ability to work as part of a team	Proven leadership/management experience Demonstrates ability to manage change Experience of policy development	Application Interview
Experience	Experience of working with people with palliative and end of life care needs Teaching and facilitation experience Experience of leading on new initiatives	Supporting students with academic studies Worked in specialist palliative care setting Experience of working in either Primary Care / Community OR Social Care environments.	Application Interview
Knowledge	Up to date clinical knowledge and awareness of current issues in health care Able to demonstrate and understand audit and quality issues Demonstrate an understanding of equality and diversity Software packages: Microsoft office Word PowerPoint Email/Internet	Awareness and understanding of health and social care system infrastructure.	Interview
Motivation and personal	Able to contribute towards LOROS' values & behaviours		Interview References



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attributes	Professional in approach Flexible Enthusiastic Able to meet deadlines Good team player Reliable Creative Innovative		
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