

Being there for *you* and *your family* 

#### **ROLE DESCRIPTION**

**ROLE TITLE**: Ward Companion

**TEAM:** Inpatient Ward

**REPORTS TO**: Clinical Co-ordinator / Ward Team Leader

**HOURS OF WORK:** 3 Hours Monday-Sunday

**BASE:** Inpatient Ward, LOROS Hospice, Groby Road.

#### SUMMARY OF VOLUNTEER ROLE

Under the supervision and guidance of the Clinical Volunteer Co-ordinator and the Inpatient Ward Team provide various types of support to patients. The role is varied and can involve supporting patients who are nearing the end of their lives.

#### **Personal Qualities to fulfil role**

- Good communicator and listener
- Team worker and also be able to work alone
- Honest and reliable
- Friendly
- Have the ability to deal with sensitive and distressing situations

Previous experience of working in a clinical role/environment desirable

#### Requirements to undertake the role:

- Attend 1 days training plus mandatory training
- DBS check
- Adhere to the Hospice Uniform policy at all times
- Wear Identification Badge at all times
- Attend regular training updates and be prepared to participate in supervision sessions
- Food Safety Course/Assisted meal time course

#### **Key volunteer duties:**

- 1. Visit patients on the Inpatient Ward under the guidance of the nursing staff or enablement team
- 2. Offer companionship, emotional support and a listening ear, passing on any relevant information to nursing staff
- 3. Support with hobbies and interests such as arts and crafts, Virtual Reality and reading etc.
- 4. Provide practical support such as making drinks and helping to feed patients at meal times
- 5. To be able to assist patients at meal times, within your companion role

#### **GENERAL GUIDELINES FOR VOLUNTEERS:**

- 1. All volunteers are subject to Equal Opportunities Legislation, the Data Protection Act and LOROS Confidentiality Policy.
- 2. All volunteers are subject to LOROS policies, procedures and conditions of service, with reference to the Health and Safety at Work Act 1974.
- 3. All volunteers should be aware of and aim to contribute to LOROS' Vision and Mission and also strive to exhibit the Values & Behaviours at all times (see attached document).
- 4. All volunteers will receive a handbook which outlines key information, it is the responsibility of the volunteer to read this book and sign to confirm.
- 5. In the event that a volunteer is unable to attend their allocated duty, they should contact the name staff member as soon as possible to notify absence.
- **6.** All volunteers are entitled to receive appropriate training and support to fulfil their role, this will be discussed and appropriate plans put into place by the Hospice.
- 7. All volunteers should be aware of the Safeguarding Procedures and be able to escalate any concerns.

#### **ROLE SPECIFIC GUIDELINES FOR VOLUNTEERS:**

The service provided is tailored to meet the needs of the patient as a volunteer there is requirement to adapt according to how the patient is feeling on the day.

Signed	Date	
Volunteer		
Signed	Date	
Supervisor		







## Our vision and mission



(Our long term aspiration for our society)

Everyone with an incurable illness has the right to excellent care. This should value and respect their uniqueness and their own choices. People should be enabled to live and die with dignity and with appropriate and compassionate support for themselves and their loved ones.



### (Our goals and activities in working towards our Vision)

**LOROS** is a charity whose aim is to enhance the quality of life of adult patients with cancer, progressive neurological conditions and end-stage organ failure for whom curative treatment is no longer possible. Patients are treated at the Hospice and in the community based upon clinical need, regardless of background and the ability to pay.

**LOROS** specialises in holistic, multidisciplinary care, focused on the whole person and including family and carers. The care given takes into account the patients' physical, psychological, social and spiritual needs as well as their own choices. Family members are supported in adjusting to loss and bereavement.

**LOROS** contributes to the education and training of its own and other health and social care professionals and of volunteers. The charity is also committed to research in order to improve the understanding and practice of palliative care.

LOROS

Being there for you and your family

loros.co.uk
Registered Charity No: 506120











## Our values and behaviours

Professional

Showing respect to patients and families, as well as members of our community, staff and volunteers.

Focused

On exceptional quality service and support for patients and families whilst listening, learning and adapting to their diverse needs.

**Collaborative** 

Working together as colleagues and with local, regional and national partners to grow meaningful relationships and achieve sustainability.

Compassionate

Showing kindness, discretion and sensitivity as we care for our patients, families, our community, staff and volunteers.

Trustworthy

Be honest, reliable and consistent, showing respect and dignity in everything that we do.

Accountable

To our patients, their families, our community, staff, volunteers and external organisations/bodies.

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# **LOROS KEY FACTS**

**MARCH 2021** 

LOROS Hospice is a registered charity and also a company limited by guarantee which is governed by a Board of up to 15 unpaid voluntary Trustees. It is regulated by the Charity Commission, Companies House and the Care Quality Commission.

£8.8M

**Expenditure** on patient care per year

£6.4M

**Minimum** amount of **income** to be raised per year Excludes the activity of LOROS Education, which is a self-funding service.

**MATATATA** >2,959

No. of individuals receiving patient care from LOROS per year

Average length of stay

14 days

Of whom 713

admitted to Inpatient Ward

£593

Cost per bed/day including overheads

31 beds in Inpatient Ward

Cost per attendance for Day Therapy £275
Day therapy now offers support to patients by a much wider range of professionals including physio, occupational and complementary therapists, doctors and chaplaincy.

Cost per hour

of running the charity



409 328 employees 1,300 regular volunteers



by NHS



Portion of charity costs directed to care services

Deliver 7516 hours of educational training a year



29

LOROS Shops

All money raised is spent locally in Leicester, Leicestershire and Rutland.

Figures accurate as at 31st March 2020 | Source: 2019/20 Statutory Accounts and Clinical Dashboard

LOROS

Hospice Care for Leicester, Leicestershire & Rutland

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