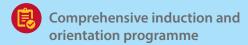
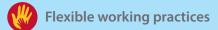
Getting a job with us, you will be joining an amazing team and enjoy great benefits:



- **£** Competitive rates of pay
- Discount at LOROS owned cafes
 Peppercorns at Anstey and Abbey Park
- 10% off at Progress gym in Glenfield
- Access to Company shop
 (subject to their terms and conditions, check website)
- Free tea and coffee
- Generous holiday entitlements
- Contributory pension scheme, including the NHS pension scheme for eligible employees
- Wellbeing support
 - Access to Amica, a free and confidential counselling service
 - Progressive and active wellbeing programme
 - Staff wellbeing coordinator
 - Wellbeing strategy
 - Trained mental health first aiders
 - LLR Wellbeing hub access
 - Free access to our in house complementary therapies
 - Chaplaincy department
 - Clinical supervision
 - Freedom to speak up guardian
 - Development opportunities including in house training and access to LOROS coaching staff
 - Opportunities for volunteering and job shadowing



- Learning and development opportunities including supervision and leadership development
- Eye care vouchers
- Hospital Saturday Fund cash plan (part funded by LOROS) offereing benefits such as, money back from dental and optical fees, a birth grant and an overnight hospital allowance. In addition there are many money saving offers for example, discounted gym membership, special priced cinema tickets and every day shopping discounts.
- Salary sacrifice for eligible staff- cycle to work scheme, pension contributions
- Death in service benefit cover for eligible employees
- Recognition of long service

Hospice site specific

- P Free parking
- Changing rooms and staff showers
- On site gym facilities
- Staff quiet room
- A smart and stylish staff dining room, social area and on site cafe with competitively priced food and beverage
- Relax and have your lunch in our beautiful surrounding gardens

