



SELECTION CRITERIA

POST: Domestic

DEPARTMENT: Operations

	Essential Criteria	Desirable Criteria	How & When
Education / Qualification	<ul style="list-style-type: none"> GSCE in maths and English grade A to C or 4 – 9 or equivalent 		Certificate Assessment Centre
Skills / Abilities	<ul style="list-style-type: none"> Good communication skills Ability to work as part of a team and on own initiative Ability to prioritise workload Good attention to detail 	<ul style="list-style-type: none"> IT skills 	Application Assessment Centre
Experience	<ul style="list-style-type: none"> Ability to accurately record checks and inspections, form filling and record information. Ability to move and handle equipment and furniture throughout the day In general cleaning standards 	<ul style="list-style-type: none"> Experience of working within a Hospice or hospital environment Clinical areas cleaning experience 	Application Assessment Centre
Knowledge	<ul style="list-style-type: none"> Knowledge of Manual Handling techniques General cleaning standards 	<ul style="list-style-type: none"> Trained in Manual Handling techniques Safe handling and use of chemicals (COSHH) Understanding of the various waste streams 	Application Assessment Centre
Motivation and personal attributes	<ul style="list-style-type: none"> Able to contribute to LOROS Values & Behaviours Must be enthusiastic and confident to deal with operational issues Friendly, polite and helpful manner Have a positive outlook Have a genuine desire to help people Flexible Ability to adapt to reactive circumstances 		References