

PERSON SPECIFICATION

**POST: Catering Assistant**

**DEPARTMENT: Catering**

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|  | **Essential Criteria** | **Desirable Criteria** | **How & When** |
| **Education / Qualification** | * GCSE grade A to C/9 to 4 or equivalent or a good standard of education
* Basic Food Hygiene certificate
 | * NVQ Level 1 / 2 or above in hospitality & catering and/or professional cookery
* Health and Safety and Advanced Food Hygiene
 | Certificates/Application |
| **Skills / Abilities** | * A willingness and ability to assist in all areas of the kitchen with food preparation and hygiene standards.
* Customer service skills
* Ability to work on own initiative with supervisory support.
* Good communicator
 |  | ApplicationAssessment Centre/InterviewReferences |
| **Experience** | * Ideally some experience in a similar role
* Willingness to learn and enthusiasm for catering as a career.
* Ability to work with minimal supervision
 | * Have worked within a hospice environment
 | ApplicationAssessment Centre/InterviewReferences |
| **Knowledge** | * Good basic food knowledge
 | * Dietary and Allergen awareness
* Understanding the importance of health and hygiene
 | Assessment Centre/Interview |
| **Motivation and personal attributes** | * Able to contribute to LOROS’ Values & Behaviours
* Willingness to learn, train and develop
* Flexible and able to work as part of a team.
* Passion for cooking
* Provide excellent customer service
 |  | Assessment Centre/InterviewReferences |

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