LOROS

Hospice Care for Leicester, Leicestershire & Rutland

Being there for *you*
and *your family*

SELECTION CRITERIA

POST: **Motor Neurone Disease Nurse Specialist**
DEPARTMENT: **Community Nurse Specialist Team**

	Essential Criteria	Desirable Criteria	How & When
Education / Qualification	• Registered nurse (Adult) • Evidence of study at degree level • Willing to undertake training specific to the role	• Relevant Degree • Teaching qualification • Non-medical prescribing qualification	Application Certificates
Skills / Abilities	• Excellent communication and interpersonal skills. • Leadership potential • Involvement in Audit and Change Management. • Awareness of impact of audit and research on practice. • IT literate	• Advanced communication skills • Advance care planning training • Experience of using electronic patient records	Assessment Centre References
Experience	• Significant post-registration/proven experience at band 5 or above in relevant setting.	• Community experience • Experience of caring for people with a neurological disease • Palliative care experience • Teaching experience	Application Assessment Centre
Knowledge	• Awareness of needs of patients and families with Motor neurone Disease / Neurological conditions • Evidence of continued professional development.	• Knowledge of how working in the community effects patients care	Assessment Centre References
Motivation and personal attributes	• Able to contribute towards LOROS' values and behaviours • Team working, • MDT and/or other team working • Evidence of innovation, flexibility and enthusiasm • Able to set realistic goals for self • Car driver/access to a car • Flexible to cover the needs of the service • Ability to promote LOROS' and its services to external stakeholders	• Initiated and lead on projects/ideas and carry them through	Application References Assessment Centre