



*Being there for you
and your family*

SELECTION CRITERIA

POST: Occupational Therapist
DEPARTMENT: Enablement Team

	Essential Criteria	Desirable Criteria	How & When
Education / Qualification	Diploma/BSc in Occupational Therapy. HCPC registration	RCOT membership Communication skills training	Application Certification
Skills / Abilities	Able to prioritise work. Good decisive and organisational skills. Excellent communication skills; written and verbal. Delegation and supervision skills for junior members of the team and students. IT / computer / keyboard skills.	Evidence of relevant post-graduate study. Experience of research/audit and Outcome measures. Staff and student supervision experience Full UK Driving license with Business insurance to use own car for community home visiting	Application Interview Assessment Centre References
Experience	Experience of working with patients with palliative care needs. Experience in statutory sector hospice/community.	Experience of working alongside assistants and delegating tasks appropriately. Group work experience Neurological knowledge and skills	Application Interview/ Assessment Centre References
Knowledge	Ability to use initiative and be adaptable. Evidence of Continued Professional Development (CPD) Knowledge of Palliative and End of life care.	Knowledge and experience of Mental Capacity Act (MCA) and safeguarding	Application Interview/ Assessment Centre References
Motivation and personal	Able to demonstrate LOROS' values & behaviours	Challenges current practice, implements changes in practice.	Application



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attributes	<p>Enthusiasm for the role.</p> <p>Reliable. Confident.</p> <p>Keen to participate in on-going personal and service development.</p> <p>Able to carry out the duties of the post including manual handling.</p> <p>Professional approach Ability to work under pressure</p>	<p>Awareness of issues impacting on provision of occupational therapy. Positive – able to motivate others</p>	<p>Interview/ Assessment Centre</p> <p>References</p>
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