



SELECTION CRITERIA

POST: Registered Nurse
DEPARTMENT: In-Patient Unit

| | Essential Criteria | Desirable Criteria | How & When |
|---|---|--|--|
| Education / Qualification | Registered Nurse (Adult branch) with current NMC registration Evidence of continuing professional development Willingness to undertake further training and education | Teaching / Mentoring/ Assessing Qualification or equivalent | Application Certificates |
| Skills / Abilities | Excellent communication skills Computer literate Able to prioritise and cope with competing pressures | Teaching experience Communication skills training | Assessment Centre Interview References |
| Experience | Special interest in palliative care Knowledge of handling difficult situations | Experience of co-ordinating a shift Previous experience of caring for patients with palliative care needs | Assessment Centre Interview References |
| Knowledge | Awareness of needs of patients requiring specialist palliative care Basic IT knowledge | | Assessment Centre Interview References |
| Motivation and personal attributes | Must be able to demonstrate commitment to LOROS' values & behaviours Evidence of: Team working Flexibility Enthusiastic Ability to manage change | Innovative practice Ability to motivate others | Assessment Centre Interview References |